

SHDEPHA+



KAHAMA BRANCH
P.O.BOX 564, IGOMELO ROAD
TEL +255 28 2710730
MOB. +255 763 830 222
E-mail [shdephakahama@yahoo.com/](mailto:shdephakahama@yahoo.com) info@shdepha.org
Web: <https://shdepha.org/>

TERMS OF REFERENCE

Consultancy service to develop the TB gender operational plan

Introduction and Background

Service, Health and Development for people living with HIV /AIDS (**SHDEPHA+**) is a national non-governmental organization, registered on 21 November 1994 with registration number **SO 8216**, to mobilize resources to help people living with HIV/AIDS and to fight the spread of the disease. Based on its mission, SHDEPHA+ is committed to reducing income and non-income poverty, hunger, human suffering, diseases and the impact and spread of HIV/AIDS by empowering marginalized and vulnerable people, most at risk populations, and communities in general to achieve community based and sustainable human development.

Although originally focusing on people living with HIV/AIDS, over the years SHDEPHA+ has expanded beyond HIV/AIDS and related issues to other developmental interventions and now covers both infected and affected by HIV/AIDS including Tuberculosis (TB) KVPs. Defined in the **Global Plan to End TB (2023-2030)**, TB Key and Vulnerable Populations are people who have increased exposure to TB due to where they live or work, have limited access to quality TB services and are at increased risk of TB because of biological or behavioural factors that compromise immune function.

Tanzania's national health policy aims to improve the health and well-being of all Tanzanians, with a focus on those most at risk. Health Sector Strategic Plan (2021–26) lays out ambitious targets to achieve universal health coverage and recognizes gender equality as a means to achieve better health quality for all. The National TB and Leprosy Program have intentionally put in place plans to ensure these agenda are realised.

To support the Government, SHDEPHA+ through its funding from Stop TB partnership, seeks to contract a consultant to develop the TB gender operational plan. The plan will be informed by the the TB CRG plan and its guide which are currently implemented in all regions of Tanzania.

Objectives of the Activity:

- The primary objective of this consultancy is to develop the TB gender operational plan

Duration of the assignment

- The consultancy services is expected to be carried out over a period of 10 days

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Key activities to be implemented (Scope of Work):

- **Conduct desk review:** The consultant will need to review existing literature and data to assess the current TB gender status. Also consultant will review related to TB and gender operationalization and its measurements.
- **Develop the TB gender operational guidelines:** guided by the desk review findings and report on the current TB gender status, outline the guidelines as a draft guidelines document.
- **Stakeholder Engagement:** Identify and engage key stakeholders, including government health agencies, non-governmental organizations, CSOs and community to discuss how TB gender interventions can best be implemented.

Expected deliverables

- Inception report detailing the methodology for the development of the TB gender guidelines
- Report of the TB gender situational analysis: The consultant will also summarize relevant findings of TB and gender status in Tanzania.
- TB gender operational guideline

Qualifications:

The ideal consultant should possess:

- Bachelor's public health or related field or 4 years of relevant work experience
- At least 3 years of professional experience (in Gender, advocacy, government, or nonprofit work and stakeholder engagement)
- Demonstrated experience in working with TB Key and Vulnerable Populations.
- Knowledge of TB epidemiology
- Strong research, writing, and oral communication skills;
- Attention to detail;
- Strong ability to initiate and innovate new projects that align with and deepen our goals;
- Familiarity with the local context and challenges related to TB in Tanzania

Proposed Budget for the consultancy:

- Interested consultants are invited to submit a detailed budget proposal, including fees, travel expenses, and other relevant costs.

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Proposal Submission:

- Interested consultants are requested to submit their proposal/expression of interest (maximum 3 pages) on an understanding of the assignment, a CV including information about experience in similar assignments. Submit your applications (**indicating the TOR title in the subject line**) by Tuesday 27th February 2024 through : procurement@shdepha.org and info@shdepha.org

Contact Information:

- For inquiries and proposal submission, please contact:

The Procurement Committee,
Service Health and Development for People Living Positively with HIV/AIDS,
P.O. Box 564
Kahama- Shinyanga.
Tel: (+255) 0753554558 or 0785-820330
Email: info@shdepha.org/shdephakahama@yahoo.com

NB:

- Interested applicants may obtain (Questions and clarifications) by contacting the procuring department through Email: at procurement@shdepha.org with the subject line "Request for Clarification" and the TOR Title before 23rd February 2024.
- SHDEPHA+ reserves the right to reject any or all proposals.